

### Start an exciting new career in Health Care and get paid while you learn!

It is not everyday that someone offers to give you work experience AND pay for your education. But that is what the [Health Career Access Program](#) (HCAP) is all about. If you are interested in a career as a Health Care Assistant this is the opportunity for you! Broadmead Care is hiring Health Care Support Workers as part of HCAP.

### About the Health Career Access Program

As a Health Care Support Worker, you will alternate between job experience and completing the Health Care Assistant program at a recognized post-secondary institution. For the job experience portion, you will work fulltime at one of our Care Homes and be paid \$23.83/hour For the education portion, you will receive a stipend of \$893.63/week while attending the Health Care Assistant program. Tuition and all costs associated with your training are paid through HCAP.

### About the Health Care Support Worker Role

Health Care Support Workers are supervised by Registered Nurses or other regulated health care professionals. They provide a variety of critical non-clinical, non-direct care supports for our residents. Duties include:

- Participating as an integral member of a healthcare delivery team
- Establishing a caring relationship with residents and families
- Providing support and assistance with mealtime and other activities
- Performing housekeeping duties
- Greeting and directing visitors
- Restocking supplies
- Completing and maintaining relevant records

### Stage 1: Start as a Health Care Support Worker at Broadmead Care

#### Qualifications:

To participate in HCAP you must be a Canadian Citizen or Permanent Resident.

#### Education and Skills

- Grade 10, including the successful completion of English 10, or equivalency
- Ability to communicate effectively in English, both verbally and in writing
- Ability to establish and maintain relationships with clients, residents and coworkers
- Ability to work independently and in cooperation with others
- Ability to operate related equipment
- Physical ability to carry out the duties of the position

Successful applicants will also be required to:

- Provide proof of Grade 10 and successful completion of English 10, or equivalency
- Provide proof of full vaccination against COVID-19
- Provide evidence of a clear tuberculous (TB) test
- Undergo a Vulnerable Sector Criminal Record Check

### Stage 2: Complete basic training and onboarding

All new Health Care Support Workers must complete a paid training and onboarding program provided by Broadmead Care. Upon completion of your basic training you will be paired with a mentor and begin working as a Health Care Support Worker.

### Stage 3: Become a Health Care Assistant

After you complete basic training and a work period, you will enter a structured education program to become a Health Care Assistant. The program is delivered as a partnership between Broadmead Care, [Sprott Shaw College](#), and [Camosun College](#). Tuition for the Health Care Assistant program is paid by HCAP. The entire HCAP will take about a year complete. Following successful completion of HCAP, you must register with the BC Care Aide and Community Health Care Worker Registry and complete 1-year return in service to Broadmead Care.

### To Apply

To apply, please submit a resume and cover letter to [employment@broadmeadcare.com](mailto:employment@broadmeadcare.com). We are accepting applications until the positions are filled. We will begin reviewing applications on January 22, 2024 and interviews will begin immediately. **Subject line in email should read 2024-03 HCAP.**

You can also express your interest in this opportunity at "Work With Us" through our website [www.broadmeadcare.com](http://www.broadmeadcare.com)